

**ROSS VALLEY SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE
2024-25 SCHOOL YEAR**

	Principal, K-5	Assistant Principal, 6-8	Principal, 6-8	Director of Student Services	Assistant Superintendent Educational Services
Work Days	210	212	212	225	225
Step 1	\$130,834 \$623.02	\$122,161 \$576.23	\$133,090 \$627.78	\$144,164 \$640.73	\$161,507 \$717.81
Step 2	\$134,688 \$641.37	\$126,551 \$596.94	\$138,105 \$651.44	\$148,298 \$659.10	\$166,145 \$738.42
Step 3	\$138,550 \$659.76	\$130,933 \$617.61	\$143,115 \$675.07	\$152,564 \$678.06	\$170,930 \$759.69
Step 4	\$142,514 \$678.64	\$135,317 \$638.29	\$148,129 \$698.72	\$157,095 \$698.20	\$176,013 \$782.28
Step 5	\$146,756 \$698.84	\$139,704 \$658.98	\$153,142 \$722.37	\$161,786 \$719.05	\$181,276 \$805.67
Step 6	\$151,135 \$719.69	\$144,090 \$679.67	\$158,154 \$746.01	\$166,376 \$739.45	\$186,428 \$828.57
Step 7	\$155,417 \$740.08	\$148,165 \$698.89	\$162,543 \$766.71	\$170,966 \$759.85	\$191,579 \$851.46
Step 8	\$159,703 \$760.49	\$152,237 \$718.10	\$166,926 \$787.39	\$175,556 \$780.25	\$196,731 \$874.36
Step 9	\$163,989 \$780.90	\$156,312 \$737.32	\$171,313 \$808.08	\$180,131 \$800.58	\$201,863 \$897.17
Step 10	\$168,267 \$801.27	\$160,380 \$756.51	\$175,701 \$828.78	\$184,733 \$821.04	\$207,027 \$920.12
Step 11	\$172,555 \$821.69	\$164,455 \$775.73	\$180,083 \$849.45	\$189,326 \$841.45	\$212,180 \$943.02
Step 12	\$176,839 \$842.09	\$168,527 \$794.94	\$184,468 \$870.13	\$194,011 \$862.27	\$217,433 \$966.37

Masters / Doctorate / National Board

Masters Degree \$1,750/year
 Doctoral Degree \$2,000/year
 National Board Certification \$2,000/year

Health and Welfare Benefits

Applied As Follows: Mandatory: (1) Approved PERS Medical Plan Unless "Proof Of Coverage" in another plan is provided; (2) Delta Dental Plan; (3) Income Protection; (4) Cancer Insurance; (5) Personal Accident Insurance; And/Or (6) Tax Shelter Annuity (Tsa) Are Offered Under A Section 125 Plan. Cash In Lieu (CIL) available if cap funds remain less any of the above.

Effective 1/1/24: \$13,071.96 /year, \$1,089.33/month~prorated per FTE
 Effective 1/1/25: \$14,088.36 /year, \$1,174.03/month~prorated per FTE

Board Approved: 2/12/2025

(1.35% Salary Increase, 0.65% for Health and Welfare Benefits, and 0.27% for \$500 Off-Schedule Bonus)